



Export Express

Insights to Accelerate International Expansion



Our Mission: Help Manufacturers "Spend time **Selling** to Distributors versus **Searching** for Distributors"

1,200 USA Experts

Export Solutions features the most extensive database of USA food brokers, distributors, and importers. Our proprietary information covers experts dedicated to every USA trade channel, major customer, and region. This includes specialists for Italian, Spanish, British, German, Asian and Hispanic food plus other supermarket categories. Export Solutions tracks more than 572 food brokers, as well as 645 food importers and distributors. These lists can be purchased individually or as part of an annual subscription to our database which covers 96 countries and more than 9,600 distributors. Access now at www.exportsolutions.com.

In This Issue

Page 2 **HomPort Strategy** Page 3 **Buyer New Item Scorecard** Page 4 **Export Solutions:** 15 Common USA Issues Page 5 **USA Acceleration Strategy** Page 6 **USA: 10 Priority Investments** Page 8 10 Questions for **Every Broker Interview** Page 10 **Right Way Launch** Page 11

USA vs. Europe

Grab your Slice of the American Pie



The USA has served as a growth market for European traders for more than 400 years. Waves of immigrants have landed on the USA's welcoming shores. Early arrivals hailed from the United Kingdom and France. Slavery delivered more than 600,000 Africans between 1700-1820. The industrial revolution lured people from European countries including Italy, Germany, Ireland, Greece, and Sweden. The last 50 years have redefined the USA again with almost 65 million citizens of Hispanic descent and 20 million of Asian heritage. The result is a melting pot of cultures which creates a unique appreciation of food from every corner of the world.

USA Today

The USA is the world's largest consumer market with 336 million people and retail sales exceeding one trillion dollars. It's a young country, with 31% of the population under the age of 25. Many exporters make the mistake of labeling the USA as a "mature" market, with low

growth expectations. The reality is that the USA offers some of the best opportunities on the planet. This fact is validated by the combination of a large, wealthy population, that is adventurous in food habits. The retail industry is robust, with large stores bursting with food choices from around the world.

Export Solutions recognizes that most overseas companies maintain some business in the USA. Brands remain frustrated by their inability to generate sales beyond "homesick expats" to mainstream American consumers. Fortunately, the USA is an "open market" with proven strategies for brand expansion, even with premium pricing strategies. Export Solutions' role is to serve as an accelerator for international companies aiming to grab a "larger slice of the USA pie." Our popular recipe includes practical commercial strategies, insights, contacts, and facts for international brands looking to drive their USA sales to the next level.



HomPort Strategy

2024 is the year to pursue your American Dream. 336 million people, big stores, and adventurous consumers with spending power establish the USA as the top opportunity. Most international brands are available sporadically in the USA, but sales levels fall far below potential. Many companies fail to achieve their ambitions, as they treat the USA as "Export Country #31," with a "copy/paste" approach from exports to smaller countries.



HomPort reflects the fusion of success strategies from your home base adopted for an export model. This incorporates fundamentals like market research, product innovation, and a strong local sales team. In practice, it signals a unique model for the USA, with stronger organizational and investment commitments delivering a larger size of the prize.

1. Range Review

Overseas companies usually default to their best sellers from back home. However, what may sell well in your country may represent an unfamiliar taste or meal pairing for the USA. Consider a product range just for the USA, with bold, colorful graphics to justify a premium pricing positioning. Herdez, a billion-dollar Mexican food player, created a winner with their Guacamole salsa range.

2. Target Upscale Retailers: "From High Class to Mass."

The USA features more than 460 retail banners. Focus your activation efforts at high-profile "influencer" retailers that are viewed as new product pioneers. Consider Kings, Roche Brothers, Fresh Market, Heinen's, Harris Teeter, Central Market, Gelsons, and Erewhon.

3. Hi-Low Promotions

One report revealed that over 40% of USA purchases were stimulated by a price discount. In the USA, consumers are geared to stock up via "Buy One Get One" and "2 for \$5" type offers. Consider higher everyday prices with deep discount promotions four times per year.

4. Are Your Brokers the Right Fit?

Some international brands work exclusively through their importer, missing the vital connection to the broker who owns the customer relationship. Massive national brokers like Acosta and Advantage with 20,000 employees and armies providing store-level merchandising service offer a different model than niche specialty food brokers selling through UNFI and Kehe. Aim for motivated local brokers with experience executing trade promotion strategies and offering retail coverage.

5. Boots on the Ground

You must have someone based in the USA working with your brokers "day to day." Options include a dedicated (or shared?) employee or a broker management group that offers scale to emerging brands. Locate your person in a central hub like Atlanta, Dallas, or Chicago with optimal time zones and easy flight connections.

The USA offers potential to become the "second home" for companies willing to follow the clear path to market development. International companies need to reflect on the lessons learned from their biggest country and apply these fundamentals to the USA. Success in the USA represents a larger new business opportunity than all other "export" countries combined for those committed to the principles of HomPort!

Greg Seminara

greg@exportsolutions.com

"Spend Time Selling to Distributors versus Searching for Distributors"

Strategic Services

Contact Us for Export Solutions

- 1. Identify Best in Class
 Distributors: 96 Countries
- 2. Best Practices Export Strategy
- 3. Distributor Management Workshops
- 4. Export 101: Let's Get Started
- 5. New Market
 Prioritization
 and Launch Plan
- Personal Distributor Introductions:
 96 Countries
- 7. Walmart International
- Distributor Contracts, Margins, and Fees
- 9. Meeting Speaker
- 10. International Strategy Expert

www.exportsolutions.com

Buyer New Item Scorecard Score

Criteria	Weighting	Rating	Evaluation Factors
Product Innovation	20%		 High growth category or mature? Taste or performance Differentiation vs. current assortment Consumer research insights
Saleability	20%		Packaging attractivenessRetail price point vs. category normsSales turnover at other market retailers
Promotion Plan	20%		 Size of investment\$\$\$ not percentage Consumer marketing: sampling, digital Trade: listing fees, trade allowance level Participation in retailers' programs
Team	20%		Distributor/Broker: category experts?Logistics service levelMerchandising team to service stores
Size of the Prize	20%		Incremental category salesIncremental category profits/marginRealistic projections (data)
X Factors			 Do I love/"believe" the story? Does the item sync with corporate goals? Will this product appeal to our customers? Will it sell better than the item it replaces?

Greg's Ten Tips

- Good news travels fast and bad news travels slowly
- 2. If you want to know what's really going on, spend a day visiting stores
- 3. Pick up the phone and call a friend or business partner versus email
- 4. Be positive. Think, "why not?"
- Results are directly proportionate to your investment: Marketing, People, Focus, Time
- 6. A distributor (or Broker) "respects" what the Brand owner "inspects"

- 7. Shipment numbers rarely lie
- 8. Put it in writing
- 9. If two people agree on the principle of a deal, you can usually work out the financial terms
- 10. There is more in common with industry practices across the globe than differences. Brand owners everywhere desire more shelf presence and retailers demand more discounts. Recognize the differences, but focus on the universal requirements for innovative products supported by marketing and trade investment.

Export Solutions: 15 Common USA Issues

Key Issue	Solution
Difficult to manage USA from abroad.	Hire one national sales manager to manage business. Or consider contract sales management team like Synergy Sales.
Headquarter authorization for my brand, but I can't find it at retail.	Hire a broker for store level coverage. Store level distribution may be 60% or less without broker coverage.
My brand sells well in New York, but not elsewhere.	New York is unique and represents only 7% of USA population. Markets like Atlanta, Dallas, Phoenix & Seattle are more representative.
Slow sales from the shelf for my product.	Try a coupon (digital or on-pack). Increase TPR allowance level from 10% to 25%.
Walmart doesn't want my product.	Walmart sells basic items for value conscious consumers. Recommended focus: upscale retailers Whole Foods, Fresh Market, Harris Teeter, Kings, Gelsons
My broker is a "one man" organization.	Large Brokers (Advantage or Crossmark) have 20,000 employees. Find a broker offering retail coverage and category analysts.
My Importer (or Broker) claims sales to Kroger or Albertsons, but sales are low.	Check number of chain stores where your brand is authorized. Kroger has 2,726 stores. How many are you in?
Importer/Broker is not achieving objectives.	Export Solutions provides independent guidance on assessing your business and providing realistic solutions.
Secure distribution without paying listing fees.	Target the ethnic channel and non-slotting retailers like World Market & Trader Joes.
Fancy Food Shows not generating quality buyer contacts.	Try Exhibitions focused on your Category. Sweets and Snacks for Confectionery, NACS for Beverages etc.
Importer/Broker achieves results at East Coast supermarkets, but struggles elsewhere.	Appoint channel and customer specialists. No one importer or broker is successful everywhere.
How do I secure distribution at Costco?	Great quality, large size pack, and commit to demos.
Is Private Label or Foodservice worth the effort?	Private label/foodservice dominated by local producers. Focus energy on upscale supermarkets first.
I know a guy with connections at Kroger, Walmart, etc.	200,000 + sales people in USA with customer relationships. Partner with a "company" with valid business track record.
Brokers are not interested in representing my brand.	Offer to pay a minimum pioneering fee, with a success bonus.

USA Acceleration Strategy

Export Solutions Can Help

- Analyze USA opportunity for your company: Category review, gap analysis, and "size of the prize"
- Next level development plan for brands already selling in the USA:

What's working? What's not working? What to do next?

 Broker/Distributor/ Importer Identification:

National, Regional, or Trade Channel specific solutions. Export Solutions database tracks 572 USA brokers and 645 distributors/importers.



- Develop strategic plan for USA:
 Priority brands, pricing model, regions, customers, and partners.
- Are you ready for USA?
 Getting listed: launch plan, company credentials presentation in USA format.

Hire a USA Expert

- USA strategy recommendation
- Category analysis and plan development
- Identify priority channels, regions, and retailers
- Broker/Distributor identification Specialist
- Have a USA pro with 20+ years experience on your team





Contact Greg Seminara at (001)-404-255-8387 to discuss your USA development project.

www.exportsolutions.com

USA: 10 Priority Investments

USA development remains a top opportunity for many European brands. Most companies sell to the USA, but maintain sales levels far below potential. The USA is complex, with 12 trade channels, 463 retailers, 50 states, and food brokers controlling sales. Which investments will deliver the greatest return?

Investments	Strategy	Insights
USA-Based Sales Manager	Mandatory oversight of your USA development.	Base salary range: \$130 to \$200 K. Location: Atlanta, Chicago or close to importer.
Broker Network	Upgrade channel and regional broker networks.	Brokers sell to most customers, not importers. Bonus brokerage model works!
High Class Retailers	Build sales base with laser focus on retailers catering to upper income consumers.	Whole Foods, Fresh Market, Harris Teeter. "From High Class to Mass."
Trade Promotion	Customer specific promotions.	Invest in retailers preferred promo vehicles. 10% TPR promotions do not excite anyone.
E-Commerce	Hire Amazon broker to create visibility. Establish budget for pay-per-click investment.	Amazon: primary source for "homesick" consumers looking for their favorite brand.
Export Solutions	USA market development helper for leading European brands.	Point of difference: Sales oriented. Targeted, logical road maps; USA solutions.
Supply Chain	Analyze options to create more cost efficient supply chain. "Factory gate to store shelf."	Consider USA factory or co-packer. Regional third-party distribution centers.
Sampling	Maximize consumer trial. Direct to consumer, multi-product, sample boxes are popular.	Everyone loves free trial sizes. Costco sampling drives sales volume.
Data	Leverage category data to sell your brand. Nielsen and IRI are respected.	USA buyers require detailed analytics for new listings, not just a nice story.
Retail Safari	Spend 25 percent of your time visiting stores. "Retail University."	"Retail Reality", not board room promises. Atlanta, Dallas, LA = real USA (not NYC/Miami).

463 USA Customers

How many are you selling to?



Retailer Database Features

- ✓ Includes 322 supermarket chains
- ✓ Direct link to retailers' web shops
- ✓ Financial information for publicly traded retailers
- 126 Canadian retailers plus 2,300 retailers in 94 other countries

Order now: www.exportsolutions.com



Grab your Slice of the American Pie

continued from page 1

Who is Your Food Broker?

Food brokers dominate sales through the USA supermarket channel. Brokers provide critical mass and local relationships. Services include key account sales, category analysis, trade marketing, and essential retail coverage. Store level representation is mandatory to insure compliance with headquarter authorized plans. Brokers range in size from the massive "Big 3" which feature more than 20,000 employees each to smaller specialists focused against one retailer. Export Solutions' database tracks over 572 brokers covering all markets and channels. Leading USA importers partner with brokers to provide the local expertise and store merchandising services required to succeed.

Calibrate Expectations to Investment

Imagine approaching Carrefour, Rewe, or Tesco with a new brand with "net, net pricing" and limited marketing support. The USA market is no different, with a menu of account specific programs

required to build your brand. If you don't invest, you will always be anchored to niche status at best. Retailers such as Costco with their demo programs and Shop Rite retain good reputations for delivering incremental cases for your trade spending.

Success Stories:

Barilla, Bonne Maman, and Walkers

Case studies exist for international brands to successfully develop the USA market. Barilla is the USA's leading pasta brand. Success strategy included building a USA factory to offer competitive pricing, highlighting their Italian heritage, and alignment with a leading USA food broker. Bonne Maman and Walker's trajectory followed patient paths. Both brands built a base in the upscale retail sectors, before moving mainstream to mass availability. A core message was the ability to upgrade category sales and profits with a high quality, premium option. Both companies invest in having USA based sales managers versus managing via remote control from Europe. Other European brands have

developed massive businesses through unique programs dedicated to Costco.

USA Business — Next Level Strategies

European brands frequently hire Export Solutions to provide insights on taking their current USA business to the "next level." Our sales oriented approach involves market analysis, "lessons learned" and recommendations of sensible options to grow your business. Suggestions normally include laser focus on brand building at high potential customers plus best route to market partners (importers/brokers) by trade channel.

The USA still offers tremendous growth opportunities for many international brands. USA success requires the same formula as your home market. Higher levels of investment may be required to win in the USA. However, market dynamics are transparent and purchasing power ranks among the highest in the world. Contact Greg Seminara at gseminara@exportsolutions.com for more information on taking your USA business to the next level.

Good USA Chains for International Brands			
Retailer	Туре	Sales (billions \$)	Stores
Ahold-Delhaize	Supermarket	55	2,051
HEB - USA	Supermarket	35	340
Meijer	Supercenter	24	266
Wakefern/Shop Rite	Supermarket	19	361
Whole Foods	Gourmet	18	530
Hy Vee	Supermarket	14	285
Wegmans	Supercenter	12	110
Giant Eagle	Supermarket	11	216
Harris Teeter	Supermarket	8	260
Sprouts	Gourmet	7	415
Raleys	Supermarket	6	121
Fresh Market	Gourmet	2.0	161
World Market	Gourmet	1.0	240
Gelsons	Supermarket	1.0	28
Kings	Supermarket	0.4	19

10 Questions for Every Broker Interview

1.Company History

How long have you been in business? Who are the owners? How many direct, "payrolled" employees do you have? Approximate annual sales volume?

2. Company Brand Portfolio

What are your top 10 companies/brands represented? For which channels do you represent each brand? How long have you represented each brand? Can you provide senior level references at each "brand owner?"

3. Key Account Buyers

Who is the buyer for our category at the largest retailers in your market? What other brands do you sell to our buyer? How frequently do you visit each major customer?

4. New Product Launch Success Story

Provide a recent example of a new brand launch success story. Key retailer acceptance? Cost of entry? How long did it take? Key elements of the success strategy?

5. Creative Selling

Provide an example where you took an assigned marketing/brand support budget and created a successful local program. How do you measure success?

6. Retail Servicing

How many full time employees do you have visiting retail stores? Are they located countrywide or just in the capital city? How do you measure a "good store" in terms of brand presence versus a "bad store?" Describe your retail reporting system.

7. People

Who would be our point of first contact? Would our contact also "sell" our brands to major accounts? What other brands is our contact responsible for? How do we insure that we get our fair share of attention from your sales force?



8. Business Planning Model

What would your action plan be if we made an agreement to start with your company? First steps? 90 Day Plan? Reporting?

9. Cost to Serve

How do you model your broker commission? Range of commission for our brands? How do you manage trade spending budgets?

10. Enthusiasm for our Company

Why is our brand a good match for your company? Why are you the best partner in the market for our brand? What commitment are you willing to make?

Greg's Guidance: Broker Assessment Criteria

- ✓ History of Success pioneering other international brands
- ✓ Strong retail presence for current brands handled
- ✓ Logical launch plan, category analysis, and cost structure
- ✓ Positive references from existing brands and Dun & Bradstreet
- ✓ Enthusiastic about your brand and the business

Can We Help You?

Distributor Search Helper for:







Your Logo Here

















Recent Distributor Search Projects

Asia	Europe	Middle East	Latin America
Australia	Germany	Israel	Argentina
China	Ireland	Kuwait	Brazil
Indonesia	Netherlands	Qatar	Colombia
Japan	Nordics	Saudi Arabia	Costa Rica
Malaysia	Spain	UAE	Ecuador
Philippines	United Kingdom	North America	Mexico
Singapore	Africa	Canada	Panama
South Korea	South Africa	United States	Peru



Call the Export Accelerator!

Contact Greg Seminara at greg@exportsolutions.com to discuss your business development project.

www.exportsolutions.com

"The Right Way" – USA Launch

Retail buyers and distributors are receptive to brand launches from multinationals. Why? Multinationals succeed, as they introduce new products "The Right Way." Export Solutions recaps 30 components of launching "The Right Way." Exporters create magic with limited budgets! Winners check as many boxes as possible on "The Right Way" scorecard.

Product	Retailer
☐ Meaningful innovation – not "me too"	☐ Boost category sales, margin, and profit
☐ Consumer market research insights	☐ Syndicated data (Nielsen) – category facts
☐ Technical confirmation of product differentiation	☐ Invest in retailer "push" programs
☐ Reasonable retail price – premium (not sky high)	☐ 4-6 high value promotional events per year
☐ Test market results – similar country or retailer	☐ Retailer VP, broker / distributor CEO at intro call
Marketing	Excitement
☐ 360 marketing plan: TV, in-store, social, PR	☐ Launch party – memorable location
□ Sampling	☐ PR, social media, trade press
□ Social media	☐ Celebrity endorsement
☐ Displays: end of aisle and shelf blocks	☐ Distributor sales contest
☐ Special offers – retailer fliers	☐ Donation to local charity
Team	Scorecard
☐ Broker/distributor – best in class	☐ Year 1: invest; year 2: break even; year 3: profit
☐ Local manager – launch oversight	☐ Sales volume (retail sell-out)
☐ Marketing, social media, PR agencies	☐ Market share
☐ Brand/technical resource from headquarters	☐ Retail availability (weighted distribution)
☐ Total distributor engagement: reps. to CEO	☐ Year 2 commitment and enthusiasm

USA vs. Europe Differences – Industry Fundamentals

	USA	Europe
Store Size (avg.)	50,000 sq. feet	20,000 sq. feet
Unique Items/store	40,000	18,000
Private Label Value Share	17%	25-50%
Price List (wholesale)	Same pricing model for all retailers	Price may vary by retailer
Annual Negotiations	Category Review	Standard Practice
Organizational Model	Food Brokers	Food Distributors
Data Transparency	Account/Store Level Data	Country Level Data
Store Level Service	Merchandisers required for compliance	Conditions controlled by Chain Headquarters
Retail Coverage	National/Regional	Unique retailers by country
Digital Coupons	Popular Practice	In-ad only

Note: Every market maintains differences. However, industry manufacturers everywhere share the common goal of securing more shelf presence while retailers demand more discounts.

We've Got You Covered!

Distributor Database Coverage

Europe
3,280 Distributors
34 Countries

Asia
2,081 Distributors
17 Countries

Middle East 975 Distributors 12 Countries



USA Food Broker 572 Food Brokers Latin America
1,663 Distributors
29 Countries

Italian Food
1,476 Distributors

9,600 distributors – 96 Countries

Subscribe now at www.exportsolutions.com

"Spend time Selling to Distributors versus Searching for Distributors"