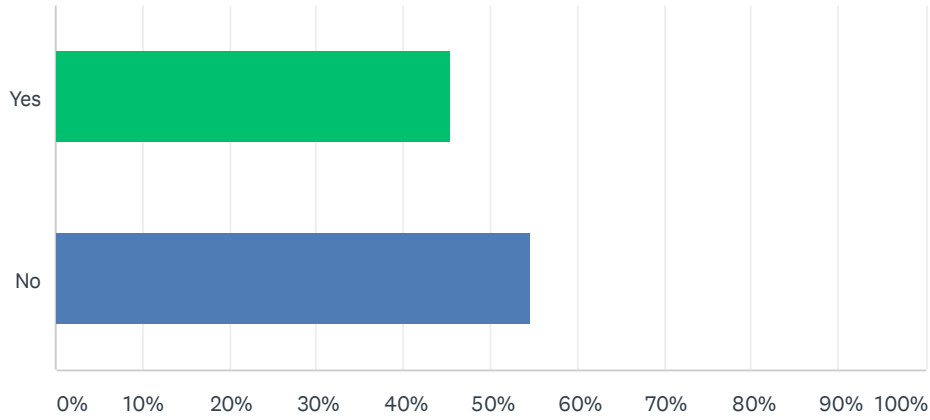


Q1 Is your company office open for corporate employees ?

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	45.45%	5
No	54.55%	6
TOTAL		11

Q2 If no, when do you anticipate return to the office ?

Answered: 7 Skipped: 4

ANSWER CHOICES	RESPONSES	
July 2021	28.57%	2
September 2021	57.14%	4
January 2022	0.00%	0
Other	14.29%	1

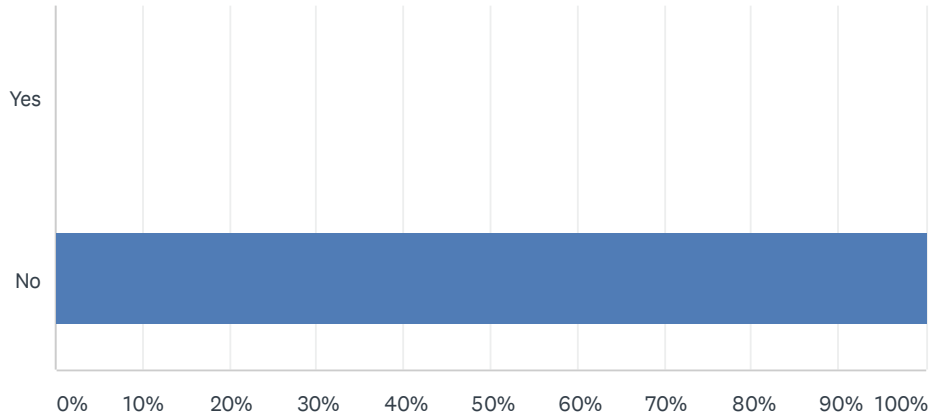
Q3 Check all that all apply to your return to work

Answered: 10 Skipped: 1

ANSWER CHOICES	RESPONSES	
Phased return to corporate office	30.00%	3
Optional return to corporate office	20.00%	2
Hybrid: work from home mixed with days at corporate office	80.00%	8

Q4 Is full vaccination required prior to return to the corporate office ?

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	11
TOTAL		11

Q5 Is Business travel permitted for your company ?

Answered: 11 Skipped: 0

ANSWER CHOICES	RESPONSES	
No	0.00%	0
Yes-unlimited business travel permitted	0.00%	0
Yes-essential business travel only	72.73%	8
Yes- domestic travel only, no international trips	54.55%	6

Q6 When do you plan to resume of international business travel

Answered: 11 Skipped: 0

ANSWER CHOICES	RESPONSES	
July 2021	27.27%	3
September 2021	0.00%	0
January 2022	18.18%	2
Other (please list)	54.55%	6

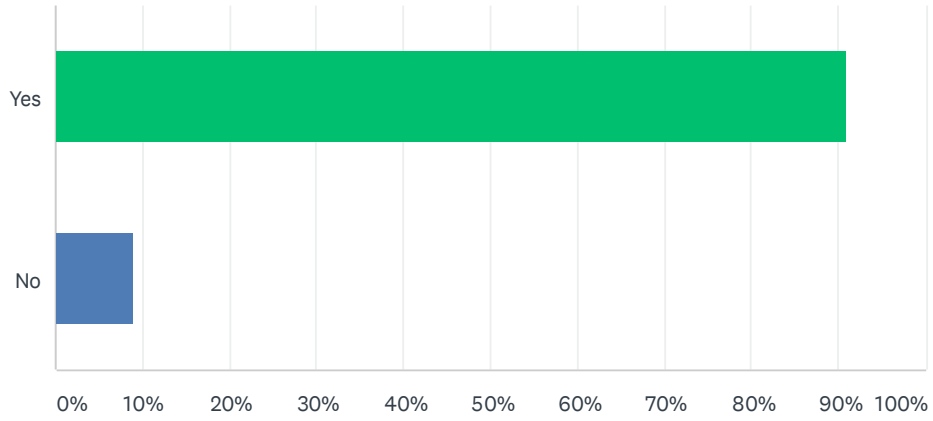
Q7 Post pandemic (mid 2022 to be safe), What will be your business travel frequency ?

Answered: 11 Skipped: 0

ANSWER CHOICES	RESPONSES	
same amount as Pre Covid (2019)	9.09%	1
More travel than Pre Covid	0.00%	0
somewhat less than Pre-Covid (10-20 % less)	45.45%	5
Less travel travel than Pre-Covid (20%+ less travel than 2019)	45.45%	5

Q8 Have you been vaccinated or planning to be vaccinated in the next 30 days ?

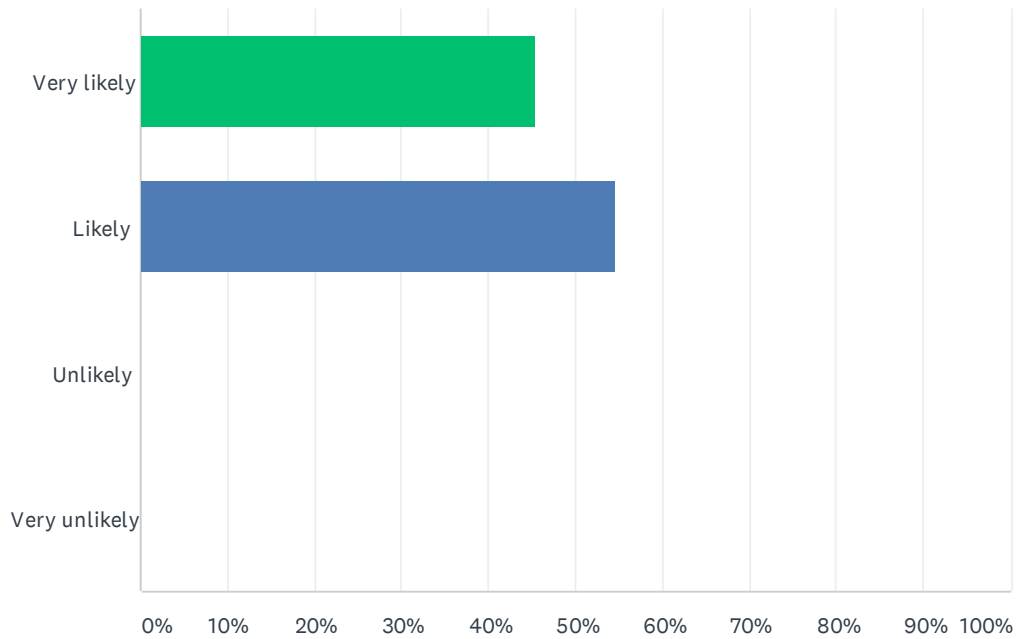
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.91%	10
No	9.09%	1
TOTAL		11

Q9 Are you planning to attend our first group meeting, provisionally scheduled for October 2021 at Smucker's corporate headquarters ?

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very likely	45.45%	5
Likely	54.55%	6
Unlikely	0.00%	0
Very unlikely	0.00%	0
TOTAL		11